



Ruxandra Nunn, M.A., Research Data Specialist II

Heidi Lincer, Ph.D.

Office of Professional Examination
Services Chief

April 21, 2023



Presentation Topics

Who is OPES?

- Regulations, Professional Guidelines, and Technical Standards
- Purpose of Licensure Examinations

National Examination Reviews

- Psychometric Evaluation
- Comparison of National Occupational Analysis to California Occupational Analysis
- Evaluation of LARE
- Summary
- Questions

The Office of Professional Examination Services provides:

Professional consulting services in examination validation and development to DCA's boards, bureaus, and committees

Recommendations based on regulations, professional guidelines, and technical standards related to licensure examinations

Licensure Examinations

Must provide a reliable method for identifying practitioners who are able to practice safely and competently

Focus on **entry level** tasks and knowledge important for **public protection**





Regulations, Standards, and Guidelines

Business and Professions Code (BPC) section 139

Principles for the Validation and Use of Personnel Selection Procedures (Society for Industrial and Organizational Psychology)

Standards for Educational and Psychological
Testing (American Educational Research
Association, American Psychological Association,
National Council on Measurement in Education)

Business and Professions Code section 139 Requirements for National Examination Reviews

Must meet psychometric and legal standards

California practitioners must be represented in OA

Must be reviewed for California content

Review of National Examinations has Three Parts



Psychometric Evaluation



SMEs compare national OA to California OA



Identification of any critical entry level content that is not assessed

Psychometric Evaluation

Evaluate Occupational Analysis

Review procedures for developing examination

Review procedures for establishing passing scores

Review information available to candidates

Review examination scoring and passing rates

Review administration and security procedures

Occupational Analysis Process



 Research the profession and conduct SME telephone interviews



Develop task and knowledge statements with SMEs



Develop and administer OA survey



Analyze questionnaire data and demographics



Review questionnaire results with SMEs

Develop examination content outline with SMEs

OPES Review of LARE

Psychometric Evaluation

- LARE meets psychometric standards
- LARE is linked to an Occupational Analysis
- SMEs were used to develop questions
- California licensed landscape architects were well represented in the OA at 18.51%
- Passing rates for the LARE are consistent with industry standards

OPES Review of LARE, cont'd.

Psychometric Evaluation and Recommendations

- Do not use educators in examination validation process
- Closely monitor item performance data
- Publish passing rates for first-time test takers
- Increase participation of SMEs licensed 5 years or fewer
- Update test preparation resources

Comparison of National OA to CA OA



Linkage Study

Comparison to the California OA

- LARE adequately assesses the majority of the knowledge required for entry level landscape architectural practice in California
- LARE does not adequately assess the following:
 - California codes and regulations
 - California-specific climate and environmental considerations
 - California-specific professional practice
 - California-specific construction site and user safety and security

Summary

LARE meets psychometric standards and links to the California Supplemental Examination outline

California codes and regulations as well as CA-specific considerations are not assessed by the LARE

California-specific content should continue to be assessed by the CSE

Thank you.

Any questions?

